

Monday, April 14, 2014

Todd Labine  
Labine Builders  
Eagle, CO 81631

Todd,  
Becky and I want to thank you for exemplary manner in which Labine Builders conducted the recent project at our home in Eagle Ranch.

I've been involved with enough remodel and construction projects to understand the rarity of finishing under budget and ahead of schedule. You really were a partner to us and a pleasure to work with and for that we are most appreciative.

The quality of the work and workmanship was first rate. We can't say enough good things about you and the different subcontractors who were part of the project. To a man, all were responsive, professional and helpful, and everyone was willing to answer questions and give us good insight and information on the work.

As someone who works with words, I view "awesome" as perhaps the most over-used in today's vernacular, but in this case I can think of no word that better describes the work on this project than Awesome!

We would be pleased to recommend you to any prospective client.

Thanks so much for everything.

A handwritten signature in black ink, appearing to read "Jim Morgan". The signature is fluid and cursive, with a large initial "J" and "M".

Jim Morgan

Letter of Recommendation on behalf of Todd Labine  
4/13

Knowing that we would be building a home in Cordillera “long distance” from Texas, the choice of a builder whom we felt would be attentive, trustworthy and our advocate throughout the project became of paramount importance.

Following an extensive interview process with several prospects we concluded that Todd was absolutely the man for the job. It was a decision that proved to be well founded. We would highly recommend him to anyone without reservation.

Not unlike most, we desired top quality at reasonable prices. We brought Todd in at the beginning of the design process and he proved an invaluable source for both cost realities and creative ideas. Todd not only knew the best subs and resources in the area, but because he had gained their respect from previous ventures was able to secure very competitive and accurate pricing for us along the way.

This was a great advantage to us both in making decisions regarding directions to pursue from overall design layout to mechanical underpinnings to surfacing details. When, as inevitably happens, there arose a few unforeseen obstacles to be navigated, we were certainly pleased to have Todd’s calm, level headed approach and sense of fairness to help negotiate the path. Todd never failed to give considered thought to each of our change requests and to provide us thoughtful feedback on what they might entail from the standpoint of schedule and costs.

Todd’s attention to detail was impressive. If something wasn’t up to his strict standards, he made it right even

though we might never have noticed the imperfections his keen eye picked up. Todd not only insisted upon top quality work, but the maintenance of a clean, safe and organized work site thus providing a calm backdrop which allowed for a focus upon craftsmanship.

Todd guaranteed the house for a year, but promised that even after that time he would help out. He has certainly kept that promise. Todd takes great pride in his work and his working relationships – both with the client and with the people he employs. Both speak volumes for his strength of character and trustworthiness.

All the accounting was transparent, expected, and accurate – a tribute to his communication with us and to his talented wife who kept excellent bookkeeping records. Allowing consideration for the changes we made along the way, the project came in on budget and far exceeded our expectations in terms of quality.

Anyone building a house from the ground up or simply seeking a top quality remodel could not find a better builder and advocate than Todd. Like others we know, we feel grateful to have had the fortune to work with Todd and would be happy to answer any questions from prospective clients.

David and Janet Samuels

713-851-0028

May 1, 2013

Todd Labine  
President  
Labine Builders, Inc.  
P.O. Box 3714  
Avon, Colorado 81620

**Re: Letter of Recommendation**

Dear Todd:

It is my great pleasure to submit this letter of recommendation for you, Michelle, and the entire Labine Builders, Inc. (LBI) team.

The place to begin the recommendation is actually the ending. With your immense contribution and great work, we have the most wonderful mountain dream home that we could ever have hoped to enjoy. Having purchased the land literally days after September 11, it has always held a certain mystical quality to our family of New Yorkers. So after spending nearly four years on and off (during the recession) doing detailed design and architectural work, it was with no small amount of due diligence that we set out to find a builder.

References from prior projects and your palette of prior work spoke great volumes about your general contracting skill, subcontractor quality, and - above all - about your team's high quality of character and professionalism. Your prior clients had great things to say, and watching you interact with them in their beautiful homes, which you created, was telling. But our project would be, we believed, more challenging. The homeowners (admittedly sometimes high strung New York professionals, who had previously gut-renovated three city homes) lived in Brooklyn. The architects (experienced, award-winning masters) resided in Chicago. The design was decidedly contemporary (not exactly a traditional mountain house), and the lot was small, complex, and challenging. But, of course, you had the boots on the ground in the Vail Valley and deep ties and strong connections to the local market, generally. The punch line is that the building process was a delight, and working with you, your trades, and your family was a great experience.

From the outset, the bids and proposals were well presented and competitive. You understood the need for structure, detailed accounting, and organization. Yet, every step of the way, we were treated with a personal touch. We knew you cared as if our house was your own home being built, and it shows. Likewise, your coordination of the day-to-day site activities

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was handled effortlessly, finding a way to include LBI, the subcontractors, the design team and the owners (the sum of whom at times were not always on the same page) in an amazingly cooperative project. No doubt, waiting for plans or construction details from out of town architects – or experiencing unanticipated delays caused by distracted owners - might have been frustrating, but you always found a way to respond with becalmed communications and a timely response.

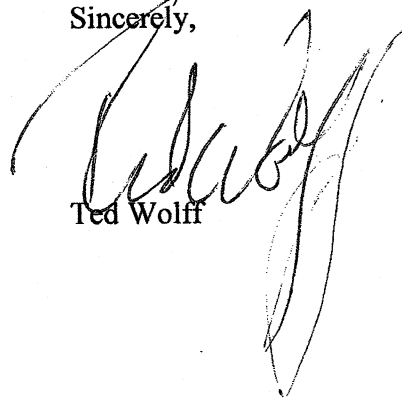
Moreover, when we (late in the construction process) added the likes of photovoltaic panels, audio-visual upgrades, and unexpected new walls of stone or wood (planking, not paneling mind you), such changes were addressed adeptly without Draconian responses or obnoxious change orders. Speaking of which, we truly appreciated that when unforeseen costs arose, we all were able to quickly resolve them through reasoned discussions and, then, to move on. In no small part, this was due to LBI's (and especially Michelle's) amazing accounting and record keeping mastery of every small detail and quick recall of progress reports and team decisions. The creation of 2080 Beaver Creek Point was not the result of spreadsheets or layers of functionaries (though the project was replete with thoughtful financial detail and cost-effective delegation). It was, instead, an outcome borne from your daily commitment to detailed site work, coordination of design, impeccable project management, and a heck of a lot of heart and sweat equity.

In addition, LBI found the best, suppliers, subcontractors, and trades-people. Indeed, the Chicago architect discussed bringing some of the subs to the Midwest to support other Morgante Wilson projects. The work site was not just broom clean everyday; it was immaculate. The quality of work and highest attention to detail was seen in everything from the neat parking of worker's cars to the perfect assembly of an absurdly intricate and enormous chandelier. No design element was too difficult for LBI's team – though we tried! Simply put, LBI worked harmoniously with and inspired everyone from seasoned architects/designers to drywall contractors and day laborers.

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Importantly, we had no budget surprises and no timing surprises – and no complaints with any of the people or processes. In fact, we were and are delighted. We trusted you and your team implicitly, and you returned that trust by building a beautiful home. I invite your clients and prospective clients to visit the finished product. It is truly marvelous. In sum, while the bricks and mortar speak for themselves, the greatest testament to your GC skills, your personality, and your ethic is that we are honored – even after the trials and tribulations as well as the myriad successes of a two-year construction project – to consider you and Michelle among our dear friends. Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ted Wolff', with a large, sweeping flourish extending downwards and to the right.

Ted Wolff

May 2, 2013

I have recently completed construction of a home in Beaver Creek Colorado with Labine Builders Inc. as the general contractor. The project was considered a complete success by myself and all owners. Todd performed his role as general contractor with integrity and professionalism throughout the process. His attention to detail and personal involvement with a good group of subcontractors and suppliers, along with an organized and experienced understanding of the building process, made for a smooth process. Todd's management of the budget and open communication was invaluable to us in achieving the projects goals. I look forward to working with Todd again and highly recommend him as a general contractor.

A handwritten signature in black ink, appearing to read "Grant Richards", is written over a solid horizontal line.

Grant Richards  
970 799-1747

# ***Rearden Capital Corporation***

September 15, 2010

Mr. Todd LaBine  
LaBine Builders  
PO Box 3714  
Avon, Colorado 81620

RE: Reference

Dear Todd:

Thank you for everything you have done to make our home perfect – both before and after the sale.

As we closed our purchase of 407 Black Bear Trail from you nearly a year ago I am very pleased to be able to write you this unconditional letter of recommendation. As we have lived with the home you designed and built we have not found one thing we would change.

Prior to our buying your home Cassie and I had designed a home we were going to build on a ten acre lot we own in Lake Toxaway, North Carolina. The finishes in your home were either identical or very, very close to what Cassie had picked out. The floor plan was scary close. I knew the minute we walked into your home that we were going to buy it – it was only a matter of the terms at that point.

Please ask anyone you are working with to feel free to call either Cassie (214-724-3210) or me (214-724-4321) for a reference or if they wish to see our home as an example of the quality you build.

Thanks for your friendship and all of your help in keeping Cassie happy.

Sincerely yours,



R. O'Neal Gray

***25 Highland Park Village, Suite 100, PMB 319, Dallas, Texas 75205  
Telephone 214.724.4321 E-Mail ROGray@ReardenInvestments.com***



March 11, 2010

To Whom It May Concern:

Todd Labine built our new home at 2298 Eagle Ranch Road in Eagle Colorado.

Todd was an essential part in putting the entire project together. He was professional in handling our questions concerning our home. He was also professional when talking with all the subcontractors. His ability to act as the mediator between owner and subcontractors allowed both sides to feel they were getting the greatest value for their efforts. The end result was the greatest value for the dollars spent.

Todd was very timely in his billing. The detail of the billing answered all questions as to where the funds were being distributed. Any questions that did arise were addressed in a timely manner and dealt with fairly.

We are very pleased with our new home. Todd has been very helpful with taking care of any warranty issues and has been helpful in making suggestions about additional work.

Todd's knowledge of the construction environment in Eagle County allowed our project to reach completion in a timely manner. The completion date was on time and actually surprised many of our neighbors. Most of all, it pleased my wife, for we were living in a motel for about a month.

I would recommend Todd Labine to anyone who is considering building a new home or thinking about doing any work at your home.

Sincerely, Bob Robinson

A handwritten signature in black ink that reads "Bob Robinson". The signature is written in a cursive style with a large, stylized "B" and "R".

November 14, 2008

TO WHOM IT MAY CONCERN:

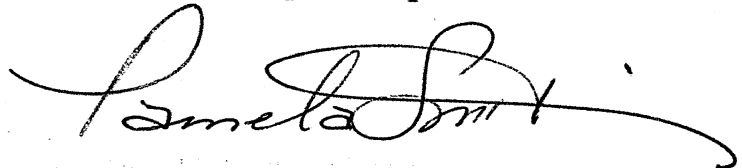
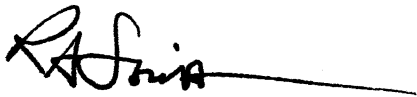
Mr. Todd Labine supervised the construction of our home in Cordillera from the ground breaking in September 2006 until we occupied the home in February 2008. He has continued to respond promptly and effectively to the issues that inevitably arise in the months since completion.

Todd has been a true professional. Fortright and honest, he has been a pleasure to work with, keeping us informed all along the way and taking a personal interest to ensure that the home was built according to the wishes and specifications we had set for the project. He was able to anticipate our needs and often connected us with sub-contractors to make sure that a particular detail would meet our approval.

Todd is experienced and extremely knowledgeable in the building trade and is able to work with sub-contractors, architects, and interior designers with a practiced eye to a finished product that meets an owner's desires. He has a deep knowledge of the subcontractors, tradesmen, artisans, and suppliers in the valley and beyond and can bring in the right people to get a job done in a timely manner with top-notch quality. He is sensitive to timelines and budgets but can arbitrate compromise and will help the owners make tough decisions when necessary to achieve a desired outcome. He managed the sub-contractors and suppliers in a professional manner and was able to maintain a positive atmosphere on the project at all times.

A building project can become trying for all, at times, but Todd was able to make the experience a positive one at worst and an exciting and fun project at the best of times. We feel he has invested a portion of himself in our home and that he shares in the immense pride that we have for the finished product.

We would heartily recommend Todd as a builder of fine homes to anyone who wishes to build a unique, custom home or is looking for a leader who can manage a building or remodeling project that requires someone with knowledge, experience, personal drive, and a gift of diplomacy to bring together a team to accomplish a superior outcome.



Richard and Pamela Smith  
675 Saddle Ridge Road  
Cordillera, CO 81632

To Whom IT May Concern;

Working with Todd Labine was a sheer delight.

Last Fall, my husband and I decided it might be a good time to renovate our seven bathrooms, closets and dressing rooms. Our house, after all, had been built in 1989 and it was becoming difficult to find parts to repair old sinks and toilets. We were fearful of the cost, but hopeful in this economy that our dollars would go a long way and it would become a good investment for the future.

During our almost twenty years in the Valley, we had redecorated moderately, but never done any serious renovation. We had heard many contractor vs client stories, legal difficulties and near divorces occurring during these trying projects. The tension mounted!

It was Todd Labine to the rescue! Our fears were totally unfounded. Had we known someone like Todd existed, we would have built a new house. Todd is extremely smart, experienced and knowledgeable. And, he doesn't rub it in! I always felt totally informed and included in just about every decision. I came to appreciate his sense of style and relied on him greatly for his ideas on design. His subcontractors respected his authority and never let him down. He created a great sense of camaraderie among the team and I had the sense that everyone was working extra hard to please us. Plus it was actually enjoyable and even fun! For the three months he was here, he became like a part of the family.

Not to say he was not business-like. His adherence to schedule, overall organization, and the budget line-items was impeccable. He was always thinking ahead. And most important, someone you can trust.

We are extremely pleased with the outcome of all of our renovations and even added more to the budget. Now when I hear the nightmare stories of building a house or renovating an old one, I am in disbelief! My experience was downright wonderful. And I have Todd Labine to thank.

You won't find anyone better.

Sincerely,

Barbara Benson

115 Alhambra Place  
Cordillera, Co 81632

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